Carolina for Kibera has come a long way, and we are proud of our accomplishments. This year, CFK celebrated its 15th year of peace building, leadership development, and community empowerment in Kibera.

Our anniversary was marked by transition, ambition, and daring to dream big. We welcomed new leaders and advisors in Kenya and in the U.S. We transformed our leadership structure to strengthen our commitment to community-led change. We developed a strategic plan that will guide us for the next four years. We lifted up new voices in Kibera and celebrated our alumni’s successes. We are continually impressed by the vigor and determination displayed by our staff and volunteers, united around the important guiding principle of justice, mutual respect, and creating opportunity in Kibera.

We know there is much work left to be done. We will face challenges in the years to come, most immediately in August 2017 when Kenya holds general elections.

Peace advocacy and inspiring leadership in Kiberan youth remain vital parts of CFK’s mission, particularly in the upcoming months. Through new initiatives and existing programs, we plan to put peace front and center to ensure post-election violence will remain a thing of the past.

As we move CFK forward into the next phase of its development, we are reminded that our work would not be possible without the support we receive from our partners and donors. Thank you for moving with us.

Tuko pamoja, (We are together)

Jennifer Coffman & David Mshila, Board Chairs
NEW LEADERSHIP

CAROLINA FOR KIBERA
This year, we welcomed new (and returning) leaders to advance CFK’s mission.

Julian joined CFK in January 2016 as CFK’s Executive Director, and quickly immersed himself in the history, programming, and strategic vision of the organization. A new arrival to the NGO world, Julian made significant contributions to our administrative strength, assessing risk and program effectiveness.

Shamecca joined CFK as the U.S.-based Deputy Director in early 2017. Formerly the Executive Director of the Orange County Rape Crisis Center (OCRCC) in Chapel Hill, Shamecca’s strengths lie in strategic growth and fundraising.

CFK’s Founding Board Chair Kim Chapman returned to the US office as a Special Advisor. Working closely with staff in Kenya, Kim was the chief architect behind the organization’s new strategic plan, which outlines an ambitious path of growth and partnership over the next four years.

OUR COMMUNITY HEALTH IMPACT

17,785 PATIENTS SEEN AT TABITHA MEDICAL CLINIC

6,858 CHILDREN SCREENED FOR SEVERE ACUTE MALNUTRITION

35,480 CHILDREN BENEFITED FROM DE-WORMING AND VITAMIN A SUPPLEMENTS
EMERGING EDUCATORS

CAROLINA FOR KIBERA
Our work shapes and is shaped by dedicated youth volunteers advocating for change in their community.

**Meet Jeff**

Jeff’s career as a journalist is just getting started. As he told us back in November, “I don’t need to be famous, I just want to do the job.” Through his work as a Youth Peer Provider (YPP), he provides fellow Kiberans with accurate health information about contraceptive use and HIV prevention. His avenue of choice is radio, a new one for CFK. As he cultivates his journalistic voice, he also sends a message to youth in Kibera: you, too, have the power to educate.

**Meet Sumaiya**

As a Safe Space leader in the Binti Pamoja Girls Program, Sumaiya relishes the opportunity to set a positive example. “Binti is my foundation for lots of things—acting, journalism, social advocacy.” She is a firm believer in the idea that providing spaces for girls to tell their stories and learn about their rights empowers them to pursue their dreams and helps keep them safe. “Sexual and reproductive health is not talked about normally. No one is that keen to explain anything.” Through her leadership, Sumaiya is helping to usher in a new generation of empowered and educated girls in Kibera.

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**OUR COMMUNITY HEALTH IMPACT (CONT.)**

- **7,594** Community members tested for HIV
- **580** Women enrolled in reproductive health care groups
- **692** Clients provided with family planning counseling services
DEDICATED ALUMNI

CAROLINA FOR KIBERA
In 2016, many of our former volunteers reached milestones through tenacity and hard work.

Susan Mueni

There are many lessons to be learned from Susan Mueni. First, don’t underestimate yourself. When applying to the Queen’s Young Leaders Programme—a one-year leadership training that included a trip to the UK and an extraordinary meeting with Queen Elizabeth—Mueni didn’t think she would be afforded the opportunity. Second, remember your roots. As she has said in interviews about her trip, “Being awesome is just doing small things for your community.” Now, Mueni is helping other motivated Kiberans achieve their goals as CFK’s Sports Program Assistant.

Bernice

Bernice has quickly put her education into practice. Upon graduating from the CFK-Nairobi Girls Centre—a space for young women to take classes in graphic design, web design, and coding—Bernice sought out companies with which she could work to further develop her skills. She was offered a prestigious internship at Oracom, one of Kenya’s highly-ranked web design firms, and she began developing websites on her own. Now, she’s focusing on how to reinforce the message that girls can code. “Any time girls come together with collective intentions, they do amazing things.”

OUR ECONOMIC AND ENTREPRENEURSHIP IMPACT

60 STUDENTS ENROLLED IN DESIGN AND CODING CLASSES AT THE CFK-NAIROBITS GIRLS CENTRE
225 WOMEN ATTENDED ENTREPRENEURSHIP SKILLS TRAININGS
400 ATHLETES FROM CFK’S CHAMPIONS LEAGUE PARTICIPATED IN COMMUNITY CLEAN-UP ACTIVITIES
STRATEGIC VISION

This year, we celebrated **15 YEARS** of community-led development in Kibera and developed a strategic plan to guide us through 2020. Here are the highlights for the next four years.

Our Mission:

Carolina for Kibera invests in sustainable solutions to poverty by developing local leaders, catalyzing social and economic progress, and promoting peace. We also combine service with responsible research to inform and assist participatory development in Kibera and other informal settlements globally.
Our Goals:

With a focus on youth and a commitment to improving health, social, and economic conditions for all Kiberans, the strategic goals of CFK are:

**Leadership Development:**
To combat abject poverty and promote peace in Kibera through innovative, locally-led, and dynamic youth leadership programs.

**Health Services:**
To provide high-quality and affordable healthcare services in Kibera and design new public health interventions in partnership with the Centers for Disease Control and Prevention (CDC).

**Economic Development:**
To provide educational opportunities, job training, mentorship, and employment for youth.

**Responsible Research:**
To build linkages, create knowledge, and share effective practices between Kibera and other informal settlements.

We have several ambitious growth targets for the next few years.

1. Expand the Tabitha Medical Clinic to a Tier 3 medical facility, which will enable the clinic to provide comprehensive maternity services.
2. Increase enrollment in the Sports for Peace & Development, Angaza Scholarship, and Binti Pamoja Girls Programs to reach up to 5,000 more youth in the community.
4. Introduce comprehensive monitoring and evaluation metrics for all CFK programs.
5. Double our annual operating budget by 2020 and build capacity for increased fundraising directly from Kenya.

By maintaining a participatory focus, continuing to invest in youth, and forming key partnerships, the future is full of possibility and growth for CFK.
With general elections scheduled in Kenya for August 2017, our social programs emphasize powerful messages of peace through our regular activities and special programming.

Lasting Peace

The most important part of peace advocacy in Kibera is ensuring that peers and neighbors adopt peace as a guiding principle during potentially difficult times. Bringing that message door-to-door is precisely what CFK’s Sports for Peace and Development program has done through a series of “peace caravans.” Through peace tournaments, weekly performances and community forums, athletes have traveled to all parts of Kibera and neighboring communities to spread messages of peace and solidarity. Sharing these messages in direct and targeted ways creates a movement and cascading effect with the power to reach and support the entire community.
The Binti Pamoja Girls Center will be finished in the summer of 2017! Our new 3-story center in Kibera will serve as a permanent space for outreach and advocacy for girls’ rights and reproductive health services. The center will create a safe space for girls across Kibera to gather, learn, express themselves, perform, and work towards solutions to problems they face in their community. In the months leading up to the 2017 elections, the Center will also serve the community at large, offering space for groups like CFK, as well as others, to reinforce messages of peace and conflict resolution.

**OUR SOCIAL SERVICES IMPACT:**

- **2,370** athletes registered in the CFK Champions Soccer League
- **2,530** girls reached regularly through the Binti Pamoja Girls Program
- **750** girls reached through Binti Pamoja Community Outreach Forums
- **79** boys and girls awarded scholarships
In 2016, CFK underwent many transitions in leadership and strategic vision. We welcomed new leaders, board members, and staff. We retained our esteemed 4-star Charity Navigator rating denoting our ongoing commitment to transparency and good stewardship. We strengthened our administrative foundation and our partnerships with major institutions including the University of North Carolina at Chapel Hill and the U.S. Centers for Disease Control and Prevention.

We also faced a decrease in overall revenue due in part to timing and the departure of a CFK Director of Development. As a result, we made careful budgeting decisions and expended surpluses from past years to fully fund our programs. We strive to be good stewards of your gifts and create the most impact possible for every dollar spent. In keeping with this core value, **81%** of our expenditures went directly to programs in Kenya. With a bold new vision and a firm grounding in our core values, we will work toward expansion in fundraising, programming, and impact in Kibera in 2017.

**Financial Position**
as of June 30, 2016

**Revenue and Expenses**
for the fiscal year ended June 30, 2016

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<th>Revenue</th>
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<td>Unrestricted Income</td>
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<td>Restricted Income</td>
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<td>Other Income*</td>
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<td>Program Activities</td>
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<td>Fundraising &amp; Administration</td>
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<td><strong>Total Expenses</strong></td>
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| Net Revenue | $(319,430) |

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<td>Cash on Hand</td>
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<td>Other Current Assets</td>
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| **Total Assets**| $2,647,561 |

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<td><strong>Total Equity</strong></td>
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| **Total Liabilities & Equity**| $2,647,561 |

*“Other income” refers to donated goods and services, realized and unrealized gains and losses, and other investments.*
As we embark on this exciting new path, we are reminded that our work is only possible through the support of partners like you. Thank you for investing in change in Kibera.

Thank you to all of our financial supporters from July 2015 to June 2016!

To view the full list, visit carolinaforkibera.org/honorroll16
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